

## **DOUNREAY STAKEHOLDER GROUP**

### **DOUNREAY SOCIO ECONOMIC UPDATE, APRIL 2019**

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This paper sets out the activities carried out by Cavendish Dounreay Partnership and Dounreay Site Restoration Ltd in relation to socio economic activities. The Nuclear Decommissioning Authority (NDA) will report separately on its socio economic interventions.

#### **Dounreay Socio Economic Plan 2019/20 – 2021/22**

Each year DSRL submits a Socio Economic Plan to the NDA at the end of March. This was submitted on schedule in draft and approval is awaited.

#### **Dounreay Socio Economic Funding commitments for 2019/20**

##### **Dounreay Socio Economic Budget for 2019/20**

The Dounreay Socio Economic Board has agreed the following funding commitments for 2019/20 which is the last year of a 3 year rolling commitment with Caithness and North Sutherland Regeneration Partnership (CNSRP) projects. Further discussions will take place with CNSRP to discuss future support for 2020/21 and beyond.

<b>Activity</b>		<b>2019/20</b>
Dounreay Socio economic management		£31,000
CNSRP programme manager & support (part funding)		£40,000
CNSRP independent chairman (part funding)		£9,300
CNSRP: Space Hub Sutherland (secondment)		£35,000
CNSRP: Wick Harbour Authority A Tech review for high water gate.		£15,000
CNSRP: Business mentoring project (CoC)		£15,000
<i>CNSRP Project funding (uncommitted funding)</i>	<i>£424,906.42</i>	
<b>CNSRP Enabling activities</b>		
Caithness Transport Forum		£10,000
NHC ETEC Leadership support		£33,000
NHC School Link senior phase		£8,000
STEM co-ordination/activities (Dounreay activities)		£15,000
<b>Other activities (non CNSRP commitments)</b>		
Caithness Horizons operational costs		£75,000 (tbc)
Dounreay Community Fund		£25,000
Chamber of Commerce membership fees		£11,000
Carry over funding from 2018/19:	<i>£247,296.42</i>	
<b>BUDGET (YEARLY)</b>	<i>£500,000.00</i>	
<b>GRAND TOTAL</b>	<b>£747,296.42</b>	

NB:

**Caithness Horizons:** Awaiting Highland Council's decision on the future of Caithness Horizons. Tentatively £75,000 has been committed for running costs but not confirmed.

£15K of this funding has been provided to Caithness Horizons board to allow them to close the facility and hand back its building to Highland Council. The total DSRL support available for this year is £75K so, if another organisation takes over the running of the facility, up to a maximum of £60k could be considered in support.

**CNSRP Projects:** CNSRP funding requests were not forthcoming during 2018/19, hence a DSRL underspend. The Dounreay Socio Economic Board has written to CNSRP asking for more clarity on funding requirements throughout the financial year. If full funding is not committed, DSRL reserves the right to fund projects outside of CNSRP.

## **Dounreay direct support**

### **CNSRP secondments**

- **CNSRP secondment Space Hub Sutherland (SHS):** 0.5FTE is seconded to this project, mainly based around stakeholder engagement, updating website and producing community stakeholder activities for the coming year. It will be reviewed at the end of this financial year.
- **North Highland College (NHC) secondment:** The secondment for North Highland College has been reduced to one day per week for 2019/20. This is to allow a succession plan to be undertaken this year with a view to ceasing the secondment in March 2020.
- **CNSRP Programme Support:** Cavendish Nuclear, through its contractor, has supported the CNSRP programme activity throughout the year and is also taking forward the CDP engineering hub project alongside supporting regulation topics for the SHS project.

### **Direct funding from DSRL (2018/19)**

- **Public Service Order, Wick John O’Groats airport:** An application for £26K was submitted to the Dounreay Socio Economic Board from the Chamber of Commerce to carry out an additional airport study particularly relating to having a PSO (public service order) for the airport. This application was supported and the final report received at the end of the financial year. Further discussion with CNSRP will agree how this work will be taken forward.

### **Progress on projects (ongoing during 2019/20)**

- **Cavendish Dounreay Partnership** continues to develop proposals to support DSRL staff at the end of site decommissioning. A number of discussions have been held with NDA and it is expected that a desktop exercise, which will take around 2 years to complete, will commence shortly.
- **SHS (Space Hub Sutherland):** June Love will now, following Dounreay Socio Economic Board agreement, focus her 50% secondment supporting stakeholder and

communication activities for this project. Simon Middlemas (funded by Cavendish Nuclear) is also providing some support on regulator interactions. A number of community drop in events have been undertaken with a full programme of activities up to end of 2019. Work is progressing and it is expected that a prior application notice will be submitted in early summer 2019.

- **Staffing profile:** The best available Dounreay staffing profile has been provided to CNSRP and DSG in earlier reports. Meanwhile, work continues to prepare a new performance plan setting out the remaining programme of work to decommission the site, with the first outputs expected to be shared with NDA later this year.

## Workforce and skills

### Staffing (as at end of March 2019)

	FTE Target	FTE Actual /Forecast
<b>Current - DSRL</b>	1,079	1144.7
<b>Current – ASW</b>		142

*7 new starts, 3 resignations*

- Dounreay’s executive team was reshaped from 1 April so that it is in a strong position for the next phase of decommissioning. Two new starters joined the team:
  - Lesley Sewell, Business Services Director.
  - Barrie Cran, Assurance Director
  - Graham Cameron is acting Organisational Excellence Director until an appointment is made.
- Jane Mackenzie has been appointed Head of Commercial Services. She will take up the role in July when Stephen Adamson will leave to take up another position with the parent body organisation.
- The site said farewell to David Lowe, Deputy MD and Andy Beckwith, Fuels Director, both having completed their secondment to Dounreay.
- Eight health physics surveyor trainees have started their 2-year training programme on site. The trainees will complete a NVQ Level 2 diploma in radiological protection, combined with on the job training delivered by a newly formed Dounreay and Nuvia partnership. Five of the trainees are employed by DSRL and 3 with Nuvia.
- The site is recruiting for business and administration apprenticeships (applications closed on 26 April). Progress is ongoing with recruitment for this years’ intake of apprenticeships and graduates.

## Visits/Events

- In February, Dounreay welcomed pupils and teachers from Stromness Academy, Orkney, for an opportunity to see engineering design work in action.
- Women's Network members Maryrose Bailey and Natalie Bain recently went to talk to P7 pupils at Pennyland Primary School. They shared their own career experiences and invited the class to think about how STEM affects their own lives and could influence their future career choices.
- Stephen Adamson presented at an energy supply chain conference in Glasgow in March. It was attended by over 200 companies from the nuclear, renewables and oil and gas sectors. The conference provided a rare opportunity to promote nuclear decommissioning as an attractive option to organisations who are used to delivering complex engineering solutions. Stephen made a specific point of encouraging Small and Medium Enterprises to get in touch via Dounreay's LINC scheme.

## Procurement

- LINC opportunity 4 was launched towards the end of last year, inviting small and medium sized companies to develop a sample tracking, despatch and monitoring system which would automate a lot of manual systems currently used by the Interim End State team to free up working time. Affilius Ltd was awarded a contract to develop a system which will use barcode readers, tablets and PC based database software tailored to our requirements. This is expected to be complete by end of April.
- In February 2019, local company Blargoans was awarded a framework agreement for contingent resource provision alongside national companies Capita Business Services, Carbon60, Morson Human Resources and Rullion Ltd. The multi-million pound framework provides the site with agency supplied workers.
- Dounreay awarded a contract to PCT Group Sales Ltd in March 2019 for the design, procurement, manufacture, testing, installation and commissioning of an overhead crane for the unshielded waste store extension to the Dounreay Cementation Plant. The crane is designed to lift and manoeuvre 6 cubic metre rigid concrete boxes weighing up to 50 tonnes and half height ISO containers weighing up to 35 tonnes.
- At the beginning of April, Dounreay announced the award of six framework contracts, bringing together the capabilities of 28 companies and their supply chains. These frameworks are initially for four years with the possibility of extending for a further 3 years. The decommissioning services framework will allow the site into a new phase of decommissioning historical facilities including shaft, silo and low level waste pits. The organisations appointed are:
  - AECOM E&C UK, MW Hargreaves, Kier Infrastructure and Overseas, Morson Projects, NIS, NSG Environment, Squibb Group, Westinghouse Electrical Company UK.

- Dounreay Decommissioning Framework (DDF) Alliance: Cavendish Nuclear, BAM Nuttall, KDC Contractors, JGC Engineering and Technical Services.
- Dounreay Wood Alliance (DWA): Wood, Quila Nuclear Engineering, GD Energy Services, Orano Projects.
- Jacobs UK, Atkins.
- Nuclear Decommissioning Ltd (NDL): James Fisher Nuclear, REACT Engineering, Shepley engineers, WYG Engineering, JBV Demolition, RPS Consulting Services.
- Nuvia: Graham Construction, Oxford Technologies, Thompson of Prudhoe

## **Heritage**

- More than 40 people attended a talk by Dounreay's Heritage Officer James Gunn at the Caithness International Science Festival. The audience stayed behind for an hour to view objects James had brought along and to ask questions. John Cormack, who was in the audience, worked at Dounreay from 1956 to 1993 and has given James some memories to record.
- Dounreay has now completed the removal of all site archives to Nucleus for long term storage. Over 22,500 boxes of documents have now joined the extensive historical photo library already held in the facility.

Dounreay Socio Economic Alliance

29 April 2019