

Rolls-Royce – Submarines
Vulcan Business Operations Update: July 2024

Safety remains Rolls-Royce's number one priority with over four years since our last lost time injury on site.

Liam Hamilton took over from Andy Maxwell as the Rolls-Royce General Manager of Vulcan NRTE on 10th June 2024. Liam brings a large amount of senior operational and programme experience from throughout the Rolls-Royce Group and in Rolls-Royce Submarines. He is excited about taking on his new role at Vulcan and looks forward to working with the Dounraey Stakeholder Group (DSG) and maintaining the existing constructive relationship. Andy is leaving Caithness to take up an exciting position as Rolls-Royce in-country lead in Australia. We wish him well.

The site continues to operate flexible working practices, allowing those whose jobs allow to work from home in part, if preferred, but to attend site for a minimum of the equivalent of three days per week. We continue to see low levels of absence, and incidences of COVID are in line with the general population exposure.

Rolls-Royce key operational priority is the safe and timely delivery of our current programmes in support of the Ministry of Defence (MOD) and the Submarines Enterprise. We also continue to provide support to MOD in the review of the process, schedule and operating model options for the potential transfer of the Vulcan site decommissioning accountabilities to the Nuclear Decommissioning Authority (NDA). As the DSG will know, both the Naval Submarine and wider nuclear industry in the UK are experiencing a significant level of change and growth. Rolls-Royce Submarines is responding to these changing dynamics in multiple ways, and we continue to review how the teams based in Caithness fit into this picture. The Rolls-Royce, and wider Vulcan team possess significant, and in some cases unique, capabilities which have the potential to be grown and utilised in support of multiple opportunities. We continue to explore these opportunities, but always cognisant of the requirements of, and our obligations to, current operational programmes, the site decommissioning programme, and any ongoing long-term support to MOD required.

Our Rolls-Royce apprentice pipeline continues and remains fully populated with 12 apprentices in various stages of their training. An increased number of six apprentices, across both mechanical and electrical disciplines, will join us in August 2024. We are looking to further increase this apprentice intake for 2025.